Harvard Extension School (HES), founded in 1910, is a school of continuing education at Harvard University, offering 800+ courses on campus and online and serving 15,000+, part-time, working adult students each academic year.

### Sustainability Certificates

<table>
<thead>
<tr>
<th>Corporate Sustainability and Innovation</th>
<th>Natural Resource Management and Sustainable Ecosystems</th>
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<tbody>
<tr>
<td>Environmental Policy and International Development</td>
<td>Sustainability</td>
</tr>
<tr>
<td>Green Building and Community Sustainability</td>
<td></td>
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</tbody>
</table>

#### Age range

- 18-25: 14%
- 26-35: 51%
- 36-45: 19%
- 46-55: 13%
- Over 55: 3%

**Average age:** 35

Female: 71%  Male: 29%

#### Where our students live

24% are international students

#### Employment

- 80% were employed full-time while pursuing a certificate.
- 30% report that simply completing coursework towards their certificate contributed to career benefits, including:
  - Added job responsibility
  - Promotion
  - Career change

#### Years of full-time work experience

- 5-10 years: 34%
- 0-4 years: 18%
- 11-20 years: 31%
- Over 20 years: 17%

#### Reasons for pursuing a certificate

- 49% Deepen expertise/advance in current job
- 33% Change job/careers
- 16% Other
- 2% Prepare for further studies

#### Education level

- Bachelor’s degree: 47%
- Master’s degree: 48%
- Doctorate: 3%
- Other: 2%

HES is regionally accredited by the New England Association of Schools and Colleges.

www.extension.harvard.edu
Select companies that employ our certificate earners

For more information, visit extension.harvard.edu/academics/graduate-certificates

Select job titles held by our certificate earners

- Environmental Responsibility Manager
- Technical Project Manager
- Internal Audit Director
- Research Analyst
- Chief Technology Officer
- Sustainability Program Manager
- Deputy Head
- Financial Advisor
- Sales & Marketing Director
- Board Member
- Co-Founder & Sustainability Consultant
- Medical Director
- Founder & CIO
- Director of Purchasing
- Architect
- Project Coordinator
- Senior Consultant
- Director
- Head of Marketing
- Portfolio Manager, Socially Innovative Investments
- Vice President, Global Strategy Development
- Monitoring and Evaluation Professional
- Senior Vice President
- Curatorial Assistant
- Chief Operating Officer
- Partner
- Director of Business Development
- Business Analyst
- Communications Coordinator
- Executive Director
- Environmental Specialist
- Manager, Health Policy and Public Health
- Vice President, Business Development & Innovation
- Head of Responsible Investment
- Senior Project Engineer
- Public Affairs Specialist
- Senior Environmental Engineer

92% of recent certificate earners would recommend Harvard Extension School certificates to a close friend, family member, or professional colleague.

15% of certificate earners went on to enroll in the ALM in Sustainability at Harvard Extension School.

Number of students who have earned a Sustainability certificate: 578
Average time to certificate completion: 1.5 years

June 2019